

BIRMINGHAM THEATRE LLC

Application for Employment

Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

To the applicant: We appreciate your interest in our Company and assure you that we are interested in your qualifications. A clear understanding of your background and work history will aid us in seeking to place you in a position, which, in our judgment, best meets your qualifications.

PERSONAL:

Last Name:	First:	Middle:	Date:
Street Address:			Home Telephone:
City, State, Zip			Cell Phone:
Social Security #:			Work Phone:
Have you ever applied for employment with us?			
If yes, month and year:		Location:	

Position Desired:	Pay Expected:
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Apart from absence for religious observance, are you available for full-time work? If not, what hours can you work?	Pay Expected:
	Mon.
	Tues.
	Wed.
	Thurs.
Will you work overtime if asked?	Fri.
	Sat.
	Sun.
Are you legally eligible for employment in the United States?	

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When are you able to begin work?
If employed and under the age of 18, can you furnish a work permit?
Can you travel if the job requires it?
Have you been convicted of a felony in the past 7 years? If yes, please explain:
Have you ever filed for workman's compensation? If yes, please explain:
Have you ever filed for unemployment? If yes, please explain:
Would you object to drug testing?
Would you object to a lie detector test?

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EMPLOYMENT:

Please provide accurate, complete full-time and part-time employment records. Start with your present or most recent employer.

1. Company Name:	Telephone Number:
Address:	Starting & Ending Date:
Name of Supervisor:	Weekly Pay (Starting and Ending):
Job Title and Description of Work:	Reason for Leaving:

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Authorization and Understanding:

By signing this application, I agree that all of the information now or later given by me in support of my application for employment is true and complete. I give you permission to verify any of the information concerning my employment, education, credit or medical history with the appropriate individuals, organizations, or government bodies. I give these individuals, organizations, and governmental bodies my permission to release any of the information that you need, including my disciplinary record, without requiring them to contact me, or give me written notice before revealing the information to you. By signing this application, I release you and them from any liability whatsoever arising out of any information request or disclosure. I agree that any false information in support of my application may subject me to discharge at any time during my employment.

If hired, I agree I will serve at the will of the Company, and I agree that I shall be bound by the rules, policies, regulations and terms and conditions of employment of the Company as they are from time to time changed with or without notice to me. I AGREE THAT EITHER PARTY MAY TERMINATE THE EMPLOYMENT RELATIONSHIP WITH OR WITHOUT CAUSE AT ANY TIME. I agree that these arrangements may only be altered in writing, directed to me personally, by the president of the Company. I further agree that my employment is conditional upon satisfactory completion of documentation as required by the Immigration Reform and Contract Act of 1986. And until such time as the results of my pre-employment physical (if such physical is required) are known.

Name of Employee:

Signature of Employee:

DATE: